

Apprentices achieve top results

OVER the last five years Snibor, the building specialist, has based its business strategy on investing in local young people through the trade apprenticeship scheme. Snibor currently employs 12 apprentices out of a total workforce of 50 staff. The trade foremen who form the back bone of Snibor's success are instrumental in ensuring the apprentices achieve the high standards required. The broad skill base of the apprentices includes carpentry, bricklaying, plumbing, decorating and plastering. Andy Robins managing director says: "This year Snibor has seen an exemplary set of results



Snibor apprentices: Back row: Martin Tully, Max Adams, Stephen Van Hagen, Alex Merefield, Rob Cassell. Front row: James, Phil Ridgway, David Hannington and Rob Dawe

from a very talented set of young people." Snibor is very thorough with its recruitment process and one advertisement in the Blackmore Vale Magazine

attracts approximately 80 applicants each year, half of whom are interviewed. The final selection is carried out by the site foremen, which Robins believes is crucial in recruiting the right individuals. This year Snibor has seen Martin Tully and Phil Ridgway achieve NVQ3 in carpentry and Robert Dawe and Alex Merefield complete their NVQ2 in plumbing. During their three year apprenticeships they have consistently achieved top grades and reports from their tutors. Robins added: "Snibor is proud to be associated with young people who have great attitudes and real talent."